

What is Appreciative Inquiry?

Focus on Good, Not Bad 1. What are they doing that is innovative?

2. Why did they start doing it?

3. How does it work?

4. Can it be replicated or scaled up?

Criteria for An Eligible Submission



Your narrative will be submitted through the AIM2Flourish platform, <u>https://aim2flourish.com/</u>

- Every member of your team must register to be listed as a team member on the submission, but you must choose one person whose account will be used to submit the narrative.
 - Indicate Jeff Thies as your professor
- Choose an appropriate company
 - The company is a for-profit company
 - Company innovation meets one or more of the following SDG:
 - 5. Gender Equality
 - 10. Reduce Inequality Within and Among Countries
 - 11. Sustainable Cities and Communities
 - The innovation has positive impact
 - The innovation is embedded in the company and is not just philanthropy (corporate giving)
 - The innovation is scalable or replicable

Criteria for An Eligible Submission

- You must conduct an interview with someone in the company.
- When you contact companies, explain up front that the story will be published on the AIM2Flourish website.
 - A surprising number of companies refuse on those grounds.
- Sometimes they will ask you to send the questions ahead of time, so have your questions ready when you contact your company.
- Refer to the checklist to make sure you collect the company's business info necessary for a submission.

Criteria for An Eligible Submission

- You should elicit enough information to about:
 - The business innovation and how it emerged
 - Motivation for the innovation and who was involved
 - Whether it relates to the company's mission or purpose
 - The impacts (short and long term) of the innovation
 - Concrete evidence or story illustrating impact
 - The benefit to business in general/company/society/environment
- You will need to provide quotes and photos (see checklist for details)
- **Optional**: upload videos



Search Social enterprise and social entrepreneurship companies

Search for stories about companies doing good (hone-in on an SDG)

How to Find and Research Companies



Check the AIM2Flourish resources page: <u>https://aim2flourish.</u> <u>com/student-resources</u>



Ask around (LMU alumni)

Is it for Profit or Non-Profit?

Different types of companies



Nonprofit or not-forprofit = NO



Benefits corporation



Social purpose corporation



Low-profit Limited liability Company (L3L)

Not in CA, but other states

They will have filed with the Secretary of State where they incorporated. Ideally, you will be able to find a company doing business in California and can find them here: <u>https://bizfileonline.sos.ca.gov/</u> Is the Company A Good Candidate?

Interviews

- Phone and zoom interviews
 - Ask for written permission to record the interviews
- In-person interviews
 - If you visit their company onsite, you MUST have <u>written proof</u> from an official in the company granting permission to visit. If you plan to shoot a video while you're there, that must be included in the written permission.
- Travel
 - Before you can travel, it must be cleared with the Office of Risk Management. Contact us <u>at least 2 weeks prior</u> to any travel. (Even if you're going home for Thanksgiving and interviewing your uncle, contact us).

Final Takeaway

Reminder: The narrative should focus SDGs 5, 10, and 11 even if it hits other SDGs as well